

G.F. S.p.a. is focused on creating long-term sustainable economic, social, and environmental value for its stakeholders in accordance with the values of Respect, Responsibility, Knowledge, and Passion. Health, Safety, and Environment (HSE) are an essential expression of the company's values: the company strongly believes that the health, safety, and well-being of employees, suppliers, customers, and stakeholders are absolute priorities.

The company is committed to:

- Pursuing the goals of “Zero injury or damage” to people and the environment;
- Developing Health, Safety and Environmental awareness and culture amongst all employees;
- Observing all applicable HSE laws and regulations
- Eliminating hazards and reducing health and safety risks at work;
- Setting targets for improvement while measuring, appraising and reporting HSE Performance

The achievement of these targets is constantly pursued through:

- investments and corporate solutions based on founding principles and values, integrating them with a sustainable business vision;
- conducting internal and external audits;
- investigating incidents and near-misses;
- implementing appropriate information, training, and instruction processes involving all employees;
- maintaining a high level of internal expertise;
- empowering those who direct, execute, and verify activities affecting health and safety aspects;
- considering HSE issues on the same level as all other critical business activities;
- monitoring targets;
- pursuing continuous improvement of processes, activities and the working environment.

It will be the responsibility of the Management to ensure that this Policy is communicated and understood within the Company and communicated and made available to stakeholders, so that staff are aware of the relevance and importance of the activity carried out and how it can contribute to achieving the targets. The Management is committed to discussing, approving, and periodically reviewing its Policy, to keep it up-to-date and aligned with actual internal needs. A copy of this Policy is posted on the notice board and made available to all staff.

Rubbiano, 01/03/2024

Chief Executive Officer



GF Quality Policy Statement

GF is a leading player in the design and construction of automatic machines for the packaging and inspection of food and pharmaceutical products. GF manages the entire cycle, from design to manufacturing, sales, installation, after-sales service, and maintenance at the customer's site. With the support of a global network of subsidiaries, service centers, and services of the Group it is part of, GF is always close to its customers, regardless of their location.

GF is a company of Coesia, a group of companies specialized in highly innovative industrial and packaging solutions operating globally, headquartered in Bologna, Italy. Coesia companies are leaders in advanced automatic machines, packaging materials, industrial process solutions, and precision gears. Coesia's clients operate in a wide range of sectors, including aerospace, ceramics, pharmaceuticals, electronics, healthcare, automotive, tobacco, consumer goods, and luxury goods.

Coesia is a private group focused on creating sustainable long-term value for its stakeholders, economically, socially, and environmentally, operating in accordance with the values of Respect, Responsibility, Knowledge, and Passion.

The synergy with the Group companies also allows GF to provide added value to its customers, creating comprehensive support to improve products.

Our Vision

GF believes that the future of the company lies in innovation and the pursuit of maximum customer satisfaction. In line with the Group's values, "innovation is our commitment" is the vision that guides GF. The principles GF aims to achieve are:

- Anticipating market demands

- Predicting and understanding customers' needs by working closely with them
- Anticipating the expectations of the final consumer
- Maintaining and developing in continuous improvement the corporate know-how
- Ensuring the involvement of human resources
- Guaranteeing sustainable economic results to ensure continuity and professional growth for its employees.

GF believes that this vision is achievable by operating within a Quality Management System compliant with ISO 9001: 2015.

Our Mission

GF's primary commitment is to:

- Provide products and services with the highest possible standards and highly competitive to fully meet the explicit and implicit needs of customers and their expectations regarding the quality, safety, and reliability of the product and service
- Provide valid and reliable services over time, with widespread distribution everywhere
- Ensure that its products meet the quality and safety requirements of regulations throughout the European and International market
- Respect principles for the protection of health and safety of both the worker and the consumer for whom the product/service is intended

- Develop new products, ensuring technological innovation
- Support the environment
- Achieve its targets by establishing, implementing and maintaining over time a documented Quality System in line with the requirements of ISO 9001:2015.

GF commits to:

- **INNOVATE THE PRODUCT OFFERING** to pursue market goals. GF has developed and continues to develop new concepts of automatic machines capable of packaging and inspecting new generation products by working in collaboration with its customers.
- **ENSURE TECHNOLOGICAL INNOVATION.** GF makes innovation and investment in research and development one of its strengths and a central element of its corporate culture. GF completely redesigns processes and transfers solutions to new application areas to find new ways to anticipate and meet customer demands.
- **ENSURE SUSTAINABLE INNOVATION.** GF is committed to developing a sustainable business by using natural resources and energy as efficiently as possible and minimizing the environmental impact of its activities.
- **INVEST IN DIGITALIZATION.** GF adopts digitized practices, tools, and platforms to support product design and management to reduce development times, optimize processes, and prevent potential errors, simulating even the most critical process conditions whenever possible.
- **SUPERVISE AND PERIODICALLY REVIEW THE QUALITY MANAGEMENT SYSTEM** to ensure its continuous adequacy and effectiveness in meeting necessary requirements and to promote appropriate corrective actions and modifications.

- PROVIDE STAFF WITH THE NECESSARY TOOLS TO IMPLEMENT THE QUALITY MANAGEMENT SYSTEM, which is periodically monitored and evaluated by measuring the achievement of targets set for the controlled processes.

Therefore, GF requires all company resources to:

- Pay maximum attention to customer requests and expectations, applicable Standards and Regulations requirements, and the continuous improvement of the organization and customer and stakeholder satisfaction
- Pursue Quality at all phases of each process
- Commit to achieving Quality and efficiency in all relevant activities, from design and project management to procurement and production, sales and after-sales service, and all support activities for these processes
- Comply with this policy and the implementation of the QMS.

GF Management considers Quality a variable under its competence and manages it by defining appropriate policies and strategies with a view to continuous improvement. Therefore, Management, together with the Process Owners of the company sectors, defines Quality Targets and annually reviews the overall efficiency of the QMS.

19/08/2024

